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FM COMUSFLTFORCOM NORFOLK VA
TO COMSECONDFLT
COMSUBLANT NORFOLK VA
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COMNECC LITTLE CREEK VA
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COMSC NORFOLK VA
CNIC WASHINGTON DC
COMSC LANT NORFOLK VA
COMNAVREG MIDLANT NORFOLK VA
COMNAVREG SE JACKSONVILLE FL
COMNAVMETOCOM STENNIS SPACE CENTER MS
COMNAVWARDEVCOM NORFOLK VA
NMCLANT YORKTOWN VA
PRESINSURV VIRGINIA BEACH VA
COMOPTEVFOR NORFOLK VA
COMNAVRESFOR NORFOLK VA
COMNAVSPECWARCOM CORONADO CA
COMNAVSEASYS COM WASHINGTON DC
COMFLT CYBERCOM FT GEORGE G MEADE MD
NAVMEDFORLANT PORTSMOUTH VA
DIRSSP WASHINGTON DC
NETC PENSACOLA FL
COMNAVSUPSYSCOM MECHANICSBURG PA
COMNAVAIRSYSCOM PATUXENT RIVER MD
NAVFAC WASHINGTON DC
CHNAVPER WASHINGTON DC
NAVINTACT WASHINGTON DC
COMNAVLEGSVCCOM WASHINGTON DC
COMNAVSAFECEN NORFOLK VA
NAVWARCOL NEWPORT RI
CHINFO WASHINGTON DC
ONI WASHINGTON DC
COMCARSTRKGRU FOUR
FLDSUPPACT WASHINGTON DC
INFO CNO WASHINGTON DC
NORAD AND USNORTHCOM COMMAND CENTER PETERSON AFB CO
HQ USSTRATCOM OFFUTT AFB NE
COMDT COGARD WASHINGTON DC
COMPACFLT PEARL HARBOR HI
NAVMEDFORPAC SAN DIEGO CA
COMUSNAVEUR COMUSNAVAF NAPLES IT
COMUSNAVCENT
COMTHIRDFLT
COMUSNAVSO
COMNAVWARSYSCOM SAN DIEGO CA

COMNAVSURFPAC SAN DIEGO CA
COMNAVAIRPAC SAN DIEGO CA
COMSUBPAC PEARL HARBOR HI
COMSC PAC SAN DIEGO CA
COMNAVDIST WASHINGTON DC
COMNAVREG SW SAN DIEGO CA
COMNAVREG NW SILVERDALE WA
BUMED FALLS CHURCH VA
COMMARFORCOM
CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX
CDR 5 ARMY NORTH PMO FT SAM HOUSTON TX
AFNORTH TYNDALL AFB FL
COMMARFORNORTH
ALCOM J3
COMUSFLTFORCOM NORFOLK VA
NAVNUPWRTRAU BALLSTON SPA NY
ALLTF80
CTF 80
USNA ANNAPOLIS MD
BT
UNCLAS
MSGID/ORDER/COMUSFLTFORCOM/20-032.010/MAY//
SUBJ/CUSFFC/NAVNORTH EXECUTE ORDER (EXORD) IN RESPONSE TO
CORONAVIRUS DISEASE 2019 (COVID-19)//

REF/A-CL/NO CHANGE//
REF/CP/DOC/CUSFF/17JUN2020//REF/DG-A15/NO CHANGE//
REF/A16/RMG/160550ZFEB2021//
REF/A17/MEMO/OSD/29 DEC 2020//
REF/A18/NO CHANGE//
REF/A19/MEMO/OSD/15 MAR 2021//
REF/A20/NO CHANGE//REF/A21/ORDER/COMUSFLTFORCOM/061929ZAPR2021//
REF/A22/MEMO/OSD/29 APR 2021//
REF/A23/NAVADMIN/302039ZAPR2021//
REF/A24/MEMO/SECNAV/30 APR 2011//
REF/A25/MEMO/ASD/10 JUN 2020//
REF/A26/DOC/COMUSFLTFORCOM/29 MAR 2021//
REF/A27/MEMO/OSD/12 APR 2021//
REF/A28/MEMO/OPNAV/30 APR 2021//
REF/A29/ALNAV/SECNAV/302043ZAPR2021//

NARR/ (U) Ref A-CL No Change. Ref CP is the Revised Navy Installation Reset Framework. Ref DG-A15 No Change. Ref A16 is NAVADMIN 037/21 Standardized Operational Guidance Version 4.0. Ref A17 is DoD Force Health Protection Guidance Supplement 14. Ref A18 No Change. Ref A19 is Secretary Of Defense (SECDEF) Memo on Update to Conditions-Based Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions. Ref A20 No Change. Ref A21 is CUSFFC/NAVNORTH FRAGO 20-032.009. Ref A22 is OSD Guidance for Commanders' Risk-Based Responses and Implementation of the Health Protection Condition (HPCON) Framework During the Coronavirus Disease 2019 Pandemic. Ref A23 is NAVADMIN 086/21 Updated Guidance to Commanders on Adjusting Health Protection Conditions

and Base Services During COVID-19 Pandemic. Ref A24 is SECNAV Guidance for Implementation of the Health Protection Condition Framework and Exemption Authority for Workplace Occupancy Limits During the Coronavirus Disease 2019 Pandemic. Ref A25 is Assistant Secretary of Defense for Manpower and Reserve Affairs Memorandum, Guidance for Commanders on Reopening Child Development Programs During the COVID-19 Pandemic. Ref A26 is CUSFFC/NAVNORTH Revised Navy Installation HPCON Gating Template. Ref A27 is DoD Force Health Protection Guidance Supplement 20. Ref A28 is OPNAV Occupancy Exemptions Authorization. Ref A29 is ALNAV 032/21 Update to Department of the Navy Health Protection Condition Policies // ORDTYPE/FRAGO// TIMEZONE/Z//

NARR// (U) This is a combined Commander, U.S. Fleet Forces Command (CUSFFC) and Commander, U.S. Naval Forces Northern Command (NAVNORTH) Fragmentary Order (FRAGORD) in response to COVID-19. It updates guidance regarding risk-based responses and implementation of the HPCON framework during coronavirus disease 2019 per Ref A22 and Ref A23, directs HPCON level workplace occupancy rates and directs Force Health Protection (FHP) actions and measures by HPCON level for the COVID-19 pandemic. This FRAGORD cancels Refs CP and A17.

Commanding Officers, Executive Officers, and Command Master Chiefs: Per the following guidance, many installations will transition from HPCON C to a less restrictive HPCON; consequently, Sailors and other personnel will return to activities they have not been able to experience for quite some time. Leadership is expected to ensure all personnel understand current HPCON/FHP directives and insist upon adherence to state and local guidelines. It is imperative to continue to promote continued compliance, proper behavior, and constant professionalism. Finally, immunization and adherence to CDC guidelines continue to be the most effective ways to avoid contracting COVID-19.

GENTEXT/SITUATION//

1. (U) SITUATION. No change.//

GENTEXT/MISSION//

2. (U) MISSION. No change.//

GENTEXT/EXECUTION//

3. (U) No change.

3.A. (U) No change.

3.A.1. (U) No change.

3.A.2. (U) Delete.

3.B. (U) No change.//

GENTEXT/CONCEPT OF OPERATIONS//

4. (U) CONCEPT OF OPERATIONS (CONOPS). No change.//

GENTEXT/MISSION OF EXECUTION//

5. (U) MISSION EXECUTION. No Change.

5.A. (U) No Change.

5.A.1. (U) No change.

5.A.2. (U) Restated no change. All CONUS Echelon II/III Commanders, Numbered Fleet Commanders, Type Commanders, Region Commanders, and their subordinates.

5.A.2.A. (U) No change.

5.A.2.B. (U) No change.

5.A.2.B.1. (U) No change.

5.A.2.B.2. (U) Delete.

5.A.2.B.3. (U) Change to read. Authority to cancel exercises resides with CUSFF/NAVNORTH unless otherwise directed by your ECH II OPCODE/ADCON Commander.

5.A.2.B.4. (U) No change.

5.A.2.B.5. (U) No change.

5.A.2.B.6. (U) No change.

5.A.2.B.7. (U) Change to read. Personnel will self-monitor daily for COVID-19 before entering the workplace. Personnel exhibiting influenza or COVID like symptoms in the past 48 hours, have had known close contact with COVID positive personnel in the last 14 days and/or have traveled without a completed risk assessment within the past 10 days should avoid entering the workplace until consultation with a supervisor and medical personnel. Symptoms include fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting and diarrhea.

5.A.2.B.7.A. (U) Change to read. Commanders shall transition to enhanced medical screening of uniformed members, government civilians, and contractors in HPCON C or higher or as directed by Ref A16. Enhanced medical screening is defined as symptom screen with touchless temperature checks and COVID-19 screening questionnaire. Enhanced medical screening does not require use of medical personnel. Commanders must use their best judgement, along with medical advice, to mitigate equipment shortfalls.

5.A.2.B.7.B. (U) No change.

5.A.2.B.7.C. (U) No change.

5.A.2.B.7.D. (U) No change.

5.A.2.B.7.E. (U) No change.

5.A.2.B.8. (U) No change.

5.A.2.C. (U) No change.

5.A.2.D. (U) No change.

5.A.2.E. (U) No change.

5.A.2.F. (U) Delete.

5.A.2.G. (U) Delete.

5.A.2.H. (U) Change to read. Do not resume canceled exercises without CUSFF/NAVNORTH approval.

5.A.2.I. (U) Delete.

5.A.2.J. (U) Delete.

5.A.2.K. (U) Delete.

5.A.2.L. (U) No change.

5.A.2.M. (U) No change.

5.A.2.N. (U) Deleted in FRAGO 20-032.002.

5.A.2.O. (U) No change.

5.A.2.P. (U) No change.

5.A.2.Q. (U) No change.

5.A.3. (U) No change.

5.A.4. (U) No change.

5.A.5. (U) No change.

5.A.6. (U) No change.

5.A.6.A. (U) Change to read. Direct subordinate commanders to utilize the Revised Navy Installation HPCON Gating Template, Ref A26, to submit commanders assessment and recommendations for HPCON changes, staged base opening of services and lifting of travel restrictions. Ref A26 is located at: <https://usff.navy.deps.mil/COVID-19/Pages/index.html>

under the reference library.

5.A.6.B. (U) No change.

5.A.7. (U) No change.

5.A.7.A. (U) No change.

5.A.7.B. (U) Change to read. Support implementation of procedures for ROM/ROM-S/quarantine/isolation of deploying and redeploying forces to and from the USNORTHCOM AOR, per Refs A16 and A27.

5.A.7.C. (U) No change.

5.A.8. (U) No change.

5.A.9. (U) No change.

5.B. (U) Restated no change. Force Health Protection (FHP) guidance for all Navy forces residing, assigned, TDY, and TAD in the NORTHCOM AOR.

5.B.1. (U) Change to read. As individual states and municipalities begin to reopen services and reduce health-related restrictions, commands and service members shall adhere to SECDEF, SECNAV, CNO, and CUSFF/NAVNORTH directed HPCON Force Health Protection actions and measures, both on and off installation, applicable to the location at which the member is located at the time; even when those restrictions/measures are more stringent than those placed on the general public, and even where the state is depicted as green on the Advana Navy travel tracker implemented in MyNavy portal (<https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>). DOD civilian and contract personnel and family members are strongly encouraged to comply with this same guidance to minimize risk to the force and mission.

5.B.1.A. (U) Change to read. FHP actions and measures by HPCON level in this CUSFF/NAVNORTH COVID-19 FRAGO are applicable to all CONUS-based Echelon II/III Commands, Numbered Fleet Commands, Type Commands, Region Commands, and their subordinates. Commanders, commanding officers, and officers-in-charge shall adhere to the following framework in executing their mission.

5.B.1.A.1. (U) Change to read. HPCON A. Implement the following measures in executing the mission.

5.B.1.A.1.A. (U) Add. Less than 100 percent of normal occupancy in the workplace. When determining a commands specific occupancy, local commanders should take into account facility/workspace, including whether it permits social distancing, and the most current DoD and CDC guidance.

5.B.1.A.1.B. (U) Add. Utilize telework, flexible scheduling, and alternate work locations to meet occupancy standards where possible. Medically vulnerable individuals (e.g., persons who are elderly, have underlying health conditions, have respiratory disease, are immunocompromised, etc.) and mission critical personnel awaiting deployment/employment may be prioritized for telework status.

5.B.1.A.1.C. (U) Add. Emphasize personal hygiene measures, such as washing hands frequently and for at least 20 seconds with soap and water; using hand sanitizer; avoiding touching eyes, nose, and mouth; staying home when ill and avoid contact with others; covering coughs and sneezes; avoiding sick persons; and ensuring that immunizations are up to date.

5.B.1.A.1.D. (U) Add. Encourage physical distancing (>6 feet), wearing masks in accordance with CDC and DoD guidance, and minimizing in-person social gathering and time spent in crowded environments.

5.B.1.A.1.E. (U) Add. Communicate to personnel how and when to report illness and seek care for potential influenza-like illness.

5.B.1.A.1.F. (U) Add. On-installation common areas and large venues (e.g., sit-down dining, movie theaters, sporting venues, and commissaries) may operate if they adhere to physical distancing guidelines, sanitation protocols, masking requirements, and any occupancy requirements

5.B.1.A.1.G. (U) Add. On-installation outdoor recreation areas (including parks and picnic areas, beaches, campgrounds, marinas, golf courses, and other outdoor facilities) may operate if they adhere to physical distancing guidelines, sanitation protocols, masking requirements, and any occupancy requirements in shared spaces.

5.B.1.A.1.H. (U) Add. On-installation gyms may operate if they adhere to physical distancing guidelines, sanitation protocols, masking requirements, and any occupancy requirements.

5.B.1.A.1.I. (U) Add. Approve leave and travel to this area in accordance with the current version of Ref A19, and any other applicable DoD FHP guidance.

5.B.1.A.1.J. (U) Add. Schools operated by the DoD Education Activity (DoDEA) may operate in accordance with guidance from the Director, DoDEA.

5.B.1.A.1.K. (U) Add. On-installation Child Development Programs may operate in accordance with the current version of Ref A25 and if they adhere to current DoD guidance on modified physical distancing, sanitation protocols, masking requirements, and any other guidance from the DoD or installations appropriate to these settings.

5.B.1.A.2. (U) Change to read. HPCON B. Implement the measures in HPCON A, in addition to the following measures in executing the mission.

5.B.1.A.2.A. (U) Add. Less than 50% of normal occupancy in the workplace where possible, consistent with mission accomplishment.

5.B.1.A.2.B. (U) Add. Encourage medically vulnerable individuals should shelter-in-place and utilize telework as much as possible to minimize exposures. Personnel who reside with medically vulnerable persons should telework if possible and take precautions to limit their exposures as well. Civilians with underlying health conditions may have a legal right to a reasonable accommodation.

5.B.1.A.2.C. (U) Add. Re-scope or modify exercises in affected areas to limit risk to DoD personnel.

5.B.1.A.2.D. (U) Add. Installations may limit occupancy of common areas where personnel are likely to congregate and interact by marking approved sitting areas or removing furniture to maintain physical distancing. If modification is not feasible, such areas may be closed.

5.B.1.A.3. (U) Change to read. HPCON B Plus. Implement the measures in HPCON A and B, in addition to the following measures in executing the mission.

5.B.1.A.3.A. (U) Add. Less than 40% of normal occupancy in the workplace where possible, consistent with mission accomplishment.

5.B.1.A.3.B. (U) Add. BPT limit access to installations by visitors and cancel events/exercises.

5.B.1.A.3.C. (U) Add. On-installation indoor common areas and large venues may be closed. On-installation dining establishments may be limited to takeout service and outdoor service. Venues identified as mission critical, such as commissaries, may be limited in their operational hours and occupancy.

5.B.1.A.3.D. (U) Add. On-installation gyms may be closed at this level or operate at diminished occupancy.

5.B.1.A.4. (U) Change to read. HPCON C. Implement the measures in HPCON A, B, and B Plus, in addition to the following measures in executing the mission.

5.B.1.A.4.A. (U) Add. Less than 25% of normal occupancy in the workplace where possible, consistent with mission accomplishment.

5.B.1.A.4.B. (U) Add. Consider limiting visitor access to the installation.

5.B.1.A.4.C. (U) Add. Schools operated by the DoD Education Activity will operate remotely.

5.B.1.A.4.D. (U) Add. Re-scope, modify, or potentially cancel exercises. Requests to cancel exercises must be approved by the NCC.

5.B.1.A.4.E. (U) Add. Consider declaring a local Public Health Emergency.

5.B.1.A.4.F. (U) Add. Limit social gatherings of 10 or more people.

5.B.1.A.5. (U) Change to read. HPCON D. Implement the measures in HPCON A, B, B Plus, and C, in addition to the following measures in executing the mission.

5.B.1.A.5.A. (U) Add. Less than 15% of normal occupancy in the workplace where possible, consistent with mission accomplishment. Mission critical personnel only.

5.B.1.A.5.B. (U) Add. Consider limiting visitor access to the installation.

5.B.1.A.5.C. (U) Add. Distribute personal protective equipment as appropriate.

5.B.1.A.5.D. (U)(U) Add. Cancel non-mission essential activities.

5.B.1.A.5.E. (U) Add. Strongly consider declaring a local Public Health Emergency in consultation with USFF/NAVNORTH.

5.B.1.A.6. (U) No change.

5.B.1.A.6.A. (U) No change.

5.B.1.A.6.B. (U) No change.

5.B.1.A.6.C. (U) No change.

5.B.1.A.6.D. (U) No change.

5.B.1.A.6.E. (U) No change.

5.B.1.A.6.F. (U) No change.

5.B.1.A.6.G. (U) Change to read. Immunized individuals are not required to perform ROM before, during or after travel within the United States unless directed, but must maintain Health Protection Measures IAW CDC guidance. Individuals traveling to, from or through a foreign country should comply with ROM guidance in Ref A27.

5.B.1.A.7. (U) No change.

5.B.1.A.8. (U) No change.

5.B.1.A.9. (U) No change.

5.B.1.A.10. (U) No change.

5.B.1.A.11. (U) No change.

5.B.1.B. (U) Change to read. During this pandemic we have learned that the greatest weapon in the fight against the spread of the COVID-19 Virus is personal accountability and strict adherence to FHP measures. Commanders are expected to ensure HPCON level actions and measures are strictly adhered to and enforced.

5.B.1.B.1. (U) Change to read. FHP measures applicable to individual service members in HPCON A through HPCON D. Any supplemental FHP measures issued by competent authority upon a transition in HPCON levels will also apply. In all HPCON levels, service members may attend religious services and places of worship subject to applicable federal, state, and local civil authority orders and guidelines and appropriate mitigation measures directed by public health officials.

5.B.1.B.1.A. (U) Add. HPCON A, HPCON B, and HPCON B Plus. The following measures and prohibitions apply to service members in HPCON A, HPCON B, and HPCON B Plus.

5.B.1.B.1.A.1. (U) Add. Those measures directed and activities prohibited or restricted by federal, state and local civil authority guidelines, regulations and directives. Comply with stay-at-home, shelter in place, or other restriction of movement orders issued by state and local civil authorities unless in the performance of official duties or traveling from home-to-work. Service members are authorized to visit, patronize, or engage in the use of all facilities and services that are open onboard a Navy installation.

5.B.1.B.1.B. (U) Add. HPCON C. In addition to the following, the measures and prohibitions applicable in HPCON A, B, and B Plus continue to apply to service members.

5.B.1.B.1.B.1. (U) Add. Service members are prohibited from visiting, patronizing, or engaging in the following off-installation specific facilities, services, or activities, and shall observe guidance provided by regional and installation commanders regarding use of on-installation services.

5.B.1.B.1.B.1.A. (U) Add. Cruises, public recreational swimming pools, gyms, fitness facilities, exercise classes, spas/saunas, tattoo/body art/piercing parlors, barber shops, hair or nail salons, massage parlors,

cinemas/theaters, playing contact sports, dine-in restaurants (take-out authorized), bars, night clubs, casinos, conferences, attending an event at a sports stadium, large concert venues, public celebrations, parades, beaches, amusement parks, events designed to promote large gatherings, malls, indoor/outdoor social gatherings involving 10 or more people (excluding family members and those that reside in the residence) where six foot physical distancing cannot be maintained, and outdoor recreation where common use facilities are used and where six feet physical distancing cannot be maintained.

5.B.1.B.1.B.1.A.1. (U) Add. Any additional indoor/outdoor activities not listed where social distancing cannot be maintained and FHP measures are not in effect and/or enforced.

5.B.1.B.1.C. (U) Add. HPCON D. In addition to the following, and any supplemental measures directed by competent authority upon transition to HPCON D, the measures and prohibitions applicable in HPCON A, B, B Plus, and C continue to apply to service members.

5.B.1.B.1.C.1. (U) Add. Limit personal activities to only that which is necessary to travel to/from place of residence and work and, consistent with orders and guidelines issued by state and local civil authorities, only that which is necessary for off-installation essential services (e.g., food, medical, pharmacy, gas, child care services, veterinary services, banking, and auto/home maintenance).

5.B.1.B.2. (U) Delete.

5.B.1.B.3. (U) Delete.

5.B.1.B.4. (U) Delete.

5.B.1.B.5. (U) Delete.

5.B.1.C. (U) Change to read. Although the relaxation of state and local restrictions, along with eventual transition to lower HPCON levels, will afford service members the opportunity to return to activities such as dining-out, attending public gatherings and frequenting retail establishments, we must recognize that these activities will continue to pose risk to our force and therefore we must remain vigilant in our force health protection measures.

5.B.1.C.1. (U) Delete.

5.B.1.D. (U) Restated - no change. The measures promulgated in this message do not rescind previously implemented pre- or post- deployment/underway operations restriction of movement and testing requirements and are to apply to at-sea units, if applicable.

5.B.1.E. (U) Change to read. The prohibitions listed for HPCON A-D are essential to safeguard the health, safety, and welfare of our total force and to ensure mission readiness and assurance. This is a lawful general order under Article 92 of the Uniform Code of Military Justice (UCMJ). Any person subject to the UCMJ who violates or fails to obey this order may be subject to adverse administrative and/or disciplinary action. Commanders should seek advice from their judge advocates before executing adverse action. Government civilians, family members, and contract employees are strongly encouraged to comply with this same guidance. Commanders have authority to deny access to DOD facilities for 14 days to anyone who is known to have visited, patronized, or engaged in prohibited activities.

5.B.1.F. (U) No change.

5.B.1.G. (U) Change to read. All CONUS-based Echelon II/III Commanders, Numbered Fleet Commanders, Type Commanders, Region Commanders, and their subordinate commanders are directed to:

5.B.1.G.1. (U) Change to read. Continue to brief HPCON level status to all new command personnel upon check-in.

5.B.1.G.2. (U) Change to read. Issue appropriate page 13 to document HPCON training at Commanders discretion.

5.B.1.G.3. (U) Change to read. Command Plan of Action (POA) should incorporate Measures of Effectiveness (MOE) to ensure an enduring battle rhythm of communication in order to guarantee complacency or lack of diligence in adherence does not set in over time. Leverage MOE analysis to determine if efforts are on/off/new plan required. Submit follow up reporting every two weeks if there's a change in MOEs.

5.B.1.H. (U) Add. HPCON Gating Criteria.

5.B.1.H.1. (U) Add. The risk-based HPCON framework, outlined in Refs A22 and A23, specifies gating criteria to assess the COVID-19 operational environment. The following community transmission rates are to be used by installation commanders when considering a change in HPCON levels. The NCC remains the approval authority for all HPCON level transitions. Continue to use the process in place for requesting and briefing changes, per Ref A26.

5.B.1.H.1.A. (U) Add. HPCON D: Widespread community transmission. Daily average of more than 60 new cases per 100,000 population in the last 7 days (>421 cumulative new cases per 100,000 population in the last 7 days) and no decline in cases or a decline of new cases of less than 7 days. Or A daily average of more than 100 new cases per 100,000 regardless of increase or decline from the previous week.

5.B.1.H.1.B. (U) Add. HPCON C: Sustained community transmission. Daily average of 31-60 new cases per 100,000 population in the last 7 days (211-420 cumulative new cases per 100,000 population in the last 7 days).

5.B.1.H.1.C. (U) Add. HPCON B+: Elevated community transmission. Daily average of 16-30 new cases per 100,000 population in the last 7 days (110 - 210 cumulative new cases per 100,000 population in the last 7 days).

5.B.1.H.1.D. (U) Add. HPCON B: Increased community transmission. Daily average of 2-15 new cases per 100,000 population in the last 7 days (14-109 cumulative new cases per 100,000 population in last 7 days).

5.B.1.H.1.E. (U) Add. HPCON A: Minimal community transmission. Daily average of fewer than 2 new cases per 100,000 population in the last 7 days (<14 cumulative new cases per 100,000 population in last 7 days).

5.B.1.H.1.F. (U) Add. HPCON 0: base level for the HPCON framework and represents a return to normal operations. Subsequent guidance and/or updates to future FHP supplement will address recovery activities and the transition from HPCON A to 0.

5.B.1.H.2. (U) Add. Per Ref A23, a downward trajectory of documented COVID-19 cases or of positive tests as a percent of total tests over the preceding 7-day period support a decision to reduce HPCON to the next lower level; likewise, upward trajectories should be considered in determining whether to increase HPCON levels.

5.B.1.H.3. (U) Add. Installation commanders are to complete the installation gating reset assessment identified in para 5.A.6.A.

5.B.1.I. (U) Add. Occupancy.

5.B.1.I.1. (U) Add. Per Refs A22 and A23, the maximum authorized number of personnel in the workplace directed by HPCON levels is mitigated by maximizing remote work, flexible scheduling, and other methods. Occupancy rates will be calculated by comparing the current daily in-person census with the assigned baseline strength for the installation/facility. The size of the workspace is not considered in the calculation.

5.B.1.I.2. (U) Add. Directed occupancy rates for HPCON levels are:

5.B.1.I.2.A. (U) Add. HPCON A: less than 100% of normal occupancy in the workplace.

5.B.1.I.2.B. (U) Add. HPCON B: less than 50% of normal occupancy in the workplace.

5.B.1.I.2.C. (U) Add. HPCON B+: less than 40% of normal occupancy in the workplace.

5.B.1.I.2.D. (U) Add. HPCON C: less than 25% of normal occupancy in the workplace.

5.B.1.I.2.E. (U) Add. HPCON D: less than 15% of normal occupancy in the workplace.

5.B.1.I.3. (U) Add. Utilize telework, flexible scheduling, and alternate work locations to meet occupancy standards.

5.B.1.I.4. (U) Add. When calculating workforce occupancy, neither facility size, immunization rates nor ability to social distance during normal work day functions are taken into account. When determining a

specific occupancy rate, local commanders should take all these into account. The overall goal is to protect the force by minimizing the chance of infection spread.

5.B.1.I.5. (U) Add. Occupancy limit exemptions are outlined in Ref A22. Unit commanders are required to ensure appropriate health protection measures remain in place while operating under occupancy exemptions. Units with an exemption allowing higher occupancy levels than paragraph 5.B.1.I.2. are expected to meet mission requirements and protect personnel through rigorous enforcement of existing health protection measures.

5.B.1.I.5.A. (U) Add.

Exemptions. Per Refs A23 and A28, the following activities have been granted exemptions from the occupancy rates promulgated in Ref A22: Medical Treatment Facilities and Expeditionary Medical Facilities, Navy installation first responder units, forces supporting critical national capabilities, Navy operational units, command headquarters, shipyards, fleet readiness centers, and units providing essential mission support.

5.B.1.I.5.B. Add. Additional exemptions. Per Ref A23, authority to grant additional occupancy exemptions is delegated to the responsible NCC, with further delegation authorized in writing to a level no lower than a General/Flag Officer in the grade of O-7, Senior Executive Service member (or equivalent). A record of all occupancy exemptions will be retained by the exemption authority and provided to the installation commander and public health office concerned and to the installation commander, if different from the exemption authority.

5.B.2 (U) No change.

5.B.3 (U) No change.

5.C. (U) No change.

5.D. (U) No change.//

GENTEXT/ADMINISTRATION AND LOGISTICS//

6. (U) ADMINISTRATION AND LOGISTICS. No change.//

GENTEXT/COMMAND AND SIGNAL//

7. (U) COMMAND RELATIONSHIPS. No change.//

GENTEXT/REPORTING//

8. (U) REPORTING. No change.//

GENTEXT/POINTS OF CONTACT//

9. (U) POINTS OF CONTACT. No change.

9.A. (U) CUSFF/NAVNORTH: No change.

9.A.1. (U) Restated no change. CUSFF/NAVNORTH BWC/TEL: 757-836-5397
/EMAIL: BWC.FFC.FCT(AT)NAVY.MIL

9.A.2. (U) Restated no change. CUSFF/NAVNORTH CATPERS
/TEL: 757-836-3129/EMAIL: CATPERS.FFC.FCT(AT)NAVY.MIL

9.A.3. (U) Restated no change. Duty Medical/ COLLECTIVE
/CUSFF/NAVNORTH N01H
/TEL: 757-836-9552/EMAIL: CATMED.FFC.FCT(AT)NAVY.MIL

9.A.4. (U) Restated no change. Tracy Reynolds/CDR/CUSFF
/NAVNORTH N01L /TEL: 757-836-2541/EMAIL: TRACY.REYNOLDS(AT)NAVY.MIL

9.A.5. (U) Restated no change. Tabitha Klingensmith/LCDR/CUSFF /NAVNORTH N01P/TEL: 757-836-3630
/EMAIL: TABITHA.L.KLINGENSM1(AT)NAVY.MIL

GENTEXT/AUTHENTICATION//

10. (U) CUSFFC OFFICIAL: RADM A. D. Beal, USFFC N01R, Vice Commander.//

AKNLDG/YES/INST: Action addrees to CTF 80 BWC via email.//

BT